



Instructional Workload Policy
Unit 18 Instructional Workload Guidance

Program in Public Health

The full-time Instructional Workload for this unit 9 Instructional Workload Courses (or the equivalent) per academic year.

The instructional workload assumes that the faculty-instructor may participated in governance and in professional and university service, and that routine, normal service of this type will normally carry an instructional workload course (IWC) equivalency of 0. Where such participation or service is assigned and carries significantly heavier load, an instructional workload equivalency may be assigned.

A list of equivalencies specific to this academic unit are indicated below.

There may be Instructional Workload Equivalencies not foreseeable at this time: these will be assigned on an ad hoc basis to the extent that they appear to be one-time arrangements. Any which would appear likely to be repeated will required notification to UC/AFT and will be added to the formal Instructional Workload Policy.

1. Equivalencies for undergraduate course assigned by Department
 - a. Four unit courses: 1.0 IWC
 - b. Lower-division required courses with large expected enrollments with unit values greater than four, substantial lab components, extended meeting hours, or more than four TA assigned: 1.5 IWC.
 - c. Leading one discussion section: 0.5 IWC
 - d. Two-unit courses: 0.5 IWC
2. Each assigned duty other than teaching will have an IWC equivalency determined by the Department in the range of 0.25 to 1.5 IWC. Value to be assigned based on amount of anticipated work necessary to complete the assigned task.



A handwritten signature in black ink, appearing to read "Bernadette Boden-Albala", with a long horizontal flourish extending to the right.

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